



## Profile

### About me:

Enthusiastic about technology, I became an engineer, enthusiastic about human thinking, acting and feeling I became a leader and thus responsible for people. Technology and business generate new tasks frequently – the most challenging to me is, to tackle these tasks by teaming up with people. Doing so, it is important to offer the right framework to employees: trust, esteem, authenticity and honesty also with regard to uncomfortable truths are values that are essential to me.



Change in enterprises – organisationally as well as personally – is indispensable. It is my strength to build a bridge between structured approaches with clear targets and the valuing involvement of employees.

### My background:

- MSc in Engineering (Dipl.-Ing., Technical University of Braunschweig, Germany)
- Independent consultant since December 2012
- Visiting lecturer for Design Engineering, University of Applied Sciences Hanover, Germany
- 28 years of professional experience, 17 years in Product Engineering, 7 years in Human Resources, 13 years in different leadership roles (up to 160 reports in Germany, Poland, India and USA), 4 years as associate professor (University of Applied Sciences, Hannover, Germany: engineering mechanics, design engineering)
- Multi-year experience in an international environment with customers, colleagues and reports from England, France, Italy, Poland, the Netherlands, Sweden, USA, India, Japan, Korea
- Experience in multinational companies as well as mid-sized businesses, in industry and whole sales
- Practical experience in the use of tools like SixSigma, Lean PD
- Additional education and experience in Coaching (k.brio Coaching GbR, Bremen, Germany), Training (Neuland & Partner, Fulda, Germany; DDI® Development Dimensions International Inc., Bridgeville, USA), Quality Management (DGQ, Frankfurt, Germany), Six Sigma Black Belt (WABCO Academy)
- Language skills: German, English, French, Dutch, Danish, Italian

### My proposal:

Projects in engineering, process design, organisational and personnel development:

- Development and reflection of strategies
- Process development and optimisation (special focus Engineering)
- Change management
- Internationalisation
- Coaching
- Facilitation
- Leadership development, Training, Candidate selection
- Lean and SixSigma qualification
- Support of product development projects